

City of Sibley  
Job Description

Job Title: **Lineman**

Reports To: **Chief Lineman**

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to individuals with disabilities to perform the essential functions. Graduation from Technical College with a diploma/degree or equivalent certificate in the power line field required.

Job Description: The Lineman shall provide the needed services and supervisory duties for construction, operation, and maintenance of the Electric Department's distribution and generation systems, and work with other city departments, under the direction of the Chief Lineman. The Lineman is a highly responsible, professional position which involves the overall management and direction of the City's electrical programs, activities and safety. Considerable independent judgment, initiative and personal integrity are essential for this position.

Job Requirements:

- Ability to communicate effectively verbally and in writing.
- Strong interpersonal and relationship-building skills, with the ability to maintain effective working relationships with citizens and City employees and any other individuals who might have business with the City.
- Strong leadership ability.
- Ability to lift up to 70 pounds.
- Must be able to work with engineers in dealing with electric projects.
- Knowledge of, and experience with, general principles surrounding electrical utility distribution and generation systems.
- Must be a self-starter and demonstrate time management skills.
- Must have basic computer skills.
- Must have a valid Iowa driver's license. C.D.L. (Class B and required endorsements).
- Employee must maintain residency within a 5 mile radius of the City of Sibley.
- Standby duty requires the employee to carry a pager and to be within a 10 mile radius of the City of Sibley twenty-four (24) hours per day for a period of seven (7) days.
- Ability to set aside personal motives in order to pursue the best interest of the City of Sibley.
- Ability to anticipate, identify and creatively solve problems with diverse components.

Education, Experience & Training:

-Employees will have the opportunity to acquire a Journeyman's certificate, a water and wastewater license, and continuing education through the Educational Agreement and/or Tuition Assistance Policy.

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Job Description, Continued

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Personal Attributes:

-Maintain standards of conduct, be respectful of others, possess cultural awareness and sensitivity, demonstrate a dedication to the position and the community and demonstrate sound work ethics.

Essential Duties and Responsibilities:

-Performs all aspects of the City's electric department operations and maintenance.

-Performs necessary maintenance programs and schedules for City's overhead and underground electrical systems.

-Attends training and complies with City policies and procedures and state regulations.

-Performs the City electric department preventative maintenance program, under the direction of the Chief Lineman, to ensure the orderly repair and preventative maintenance work on trucks, heavy equipment, generators, pumps, safety clothing, personal protective equipment and other related items.

-Assists the Electric Superintendent with the 5 and 10 year plans for electric system improvements.

-Meter reading monthly.

-Assist, when needed, The Electric Superintendent or Chief Lineman with shut-off process for electric utilities.

-General maintenance of City equipment and property as needed.

-All other duties as assigned.